**Cell Leaders Training – Outlines**

**Cell Leadership**

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# Agenda

10.30-11.30am 1st Session Basic Cell leadership

11.30-11.45am Break

11.45-1pm 2nd Session How to lead others as a Cell leader

1-2pm Lunch

2-3pm 3rd Session Starting a Cell group/ Cell meetings and reports

3-3.15pm Break

3.15pm-4pm 4th Session Developing others as a Cell leader

4pm-4.30pm Prayer Ministry

4.30pm Close

# Basic Cell Leadership

Isaiah 6:8 *Also I heard the voice of the Lord, saying: “Whom shall I send, And who will go for Us?” Then I said, “Here am I! Send me.”*

**Being used as an effective Leader**

What *it does not* depend on:

1. Incredible natural ability
2. Great Bible knowledge
3. Tremendous leadership experience
4. Dynamic charisma and personality
5. Powerful spiritual gifts and spiritual capabilities

What *it does* depend on:

1. Willingness to serve others
2. An expression of your worship to God
3. Availability
4. Teachable spirit
5. Accountability to Church leadership
6. A heart for people
7. Able to care for people

**Cell Leadership Criteria**

1. A born again believer for over one year
2. A Church member of good standing i.e. not under any form of discipline
3. In agreement with the Church’s mission, vision, leadership, beliefs, and lifestyle statements
4. Embraces the Church’s philosophy of Cell ministry
5. Prepared to complete any initial training required
6. Committed to any other on-going leadership training or meetings deemed needful by the Church leadership
7. Committed to the ACTS strategy of Cell Ministry
8. Willing to fulfil the Job Description for Cell Leaders

# How to lead others as a Cell leader

Ephesians 4:11 to 12 *11 It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, 12 to prepare God's people for works of service, so that the body of Christ may be built up 13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fulness of Christ.* (NIV)

*12 to equip the saints for the work of ministry, for building up the body of Christ,* (ESV)

*‘Their responsibility is to equip God's people to do his work and build up the church, the body of Christ,* (NLT)

A cell is two or more believers committed in partnership to fulfilling the Great Commission mandate in Matthew 28:18-20

**Why the need to lead others?**

1. The need to obey the Great Commission
2. There is always someone less experienced in the faith than we are
3. We are to care for one another
4. In order to have an environment to care for those we win to Christ
5. In order to grow spiritually and bear spiritual fruit
6. It is our responsibility to disciple others

**How to lead others as a Cell leader**

1. Make yourself available to serve in this capacity
2. Be willing to be trained and in discipleship
3. Develop the daily habit of prayer
4. Study the word of God on a regular basis
5. The priority of focus
6. Always prepare for your Cell meetings
7. Be committed to winning souls for Christ and spreading the gospel
8. Look out for those who need encouragement and strengthen them
9. Do not allow your weaknesses and failures to define you
10. Make yourself accountable to spiritual authority
11. Make yourself accountable to those you lead by your example
12. Be committed to following up on your members
13. Be available for those who are already part of your Cell group
14. Be committed to holiness

# Starting a Cell group

**How to start your own Cell group**

1. Identify the need
2. Make yourself available to lead
3. Decide on a start date
4. Set aside time to wait on the Lord in prayer before you start
5. Make yourself accountable to Church leadership
6. Recruit interested individuals to be potential members
7. Decide on a venue that is convenient for those you wish to be a part of the Cell
8. Go for it on your decided

# Cell meetings and reports

1 Corinthians 14:6 *But now, brethren, if I come to you speaking with tongues, what shall I profit you unless I speak to you either by revelation, by knowledge, by prophesying, or by teaching?*

The Cell meeting itself should not take more than 1 ½ hours with an optional time of fellowship of approximately 30minutes after the meeting. Leaders should make sure that attendees to the group are aware of how long the meeting and fellowship time will be before they arrive. A recommended format for the meeting (although fluid) can be as follows:

1. General informal discussions (5mins)
2. Open in prayer (3-5mins)
3. Discussions to see how everyone is doing or ice breaker (optional – 10 to 15 mins)
4. Worship and / or prayer (10 to 15mins). If appropriate, pray and minister to each other
5. Word and discussion (20 to 40mins max)
6. Communion (5-10mins optional)
7. Prayer (15 to 20mins – optional)
8. Close meeting
9. Fellowship time (max 30mins)

Other things to consider in enhancing the quality of your meetings:

1. Invite other leaders to share with the group periodically
2. Discuss with the group periodically on how to improve your meetings and then implement agreed suggestions
3. Vary the type of meetings you have e.g. evangelistic love feasts, showing films, meeting at different venues, going out together as a group, etc.
4. Organise periodic prayer retreats with the group

**Cell reports in relation to the life of the Cell**

Cell reports must be completed by the Cell leader not the assistant:

Proverbs 27:23 “*Be sure you know the condition of your flocks, give careful attention to your herds;”* (NIV)

Filling in the Cell reports focuses the Cell leader on the state of the Cell. The key elements of the report are as follows:

1. Membership of the Cell
2. What the Cell is being taught
3. Attendance of Cell members to Church activities
4. Health of the Cell in the areas of fellowship, follow-up, prayer, evangelism, and personal Bible studies
5. Additional comments for pastoral assistance

See Appendix 1 for an example of a Cell report.

# Developing others as a Cell leader

1. Differentiate between attendees and potential disciples
2. Disciple those who are willing
3. Impart a leadership mind-set to those you disciple
4. Create an environment of ministry for those you disciple
5. Encourage and develop an outreach culture amongst those you disciple
6. Pray for your cell members especially those you disciple
7. Organise your own Cell leaders training sessions

# Appendix 1 – Cell Report

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Monthly Cell / Ministry Report** | | | | |
| **Name of Cell / Ministry** | | **Leader** | | **Month** |
| **Cell membership size at the start of the year** | | | **Cell membership size this month** | |
| **Number of new members this month** | | | **Number of members who have left this year** | |
| **Names of Cell members** | | | | |
| **What was taught in the Cell meetings this month?** | | | | |
| **Week 1** |  | | | |
| **Week 2** |  | | | |
| **Week 3** |  | | | |
| **Week 4** |  | | | |
| **Week 5** |  | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Attendance of Cell members** | | | | | | |
| **Details** | | **Weeks** | | | | |
| 1 | 2 | 3 | 4 | 5 |
| Sunday service | |  |  |  |  |  |
| Cell meeting | |  |  |  |  |  |
| Prayer meeting | |  |  |  |  |  |
| **What is the health of the Cell / ministry in the following areas?** | | | | | | |
| **Fellowship** |  | | | | | |
| **Follow-up and visitation** |  | | | | | |
| **Evangelism** |  | | | | | |
| **Prayer** |  | | | | | |
| **Personal Bible Studies** |  | | | | | |
| **Any issues or additional comments** (including any pastoral assistance you may require) | | | | | | |

# Appendix 2 – Leadership criteria

**Cell Leadership Criteria**

The following is the leadership criteria for anyone who wishes to be a Cell Group leader within our Church. It is a template that can be used for any Church or ministry once adapted:

1. A born again believer for over one year
2. A Church member of good standing i.e. not under any form of discipline
3. In agreement with the Church’s mission, vision, leadership, beliefs, and lifestyle statements
4. Embraces the Church’s philosophy of Cell ministry
5. Prepared to complete any initial training required
6. Committed to any other on-going leadership training or meetings deemed needful by the Church leadership
7. Committed to the ACTS strategy of Cell Ministry
8. Willing to fulfil the Job Description for Cell Leaders

# Appendix 3 – Cell Leader Job Description

Cell ministry is primarily a pastoral ministry of shepherding Church members on behalf of the Eldership of the Church. As such, every Cell Leader must be a responsible individual prepared to meet the leadership criteria of Christian Life Fellowship and serve his/her members as their immediate under-shepherd. Cell Leaders must be willing to be Police checked (currently DBS) and should be familiar with CLF’s Child protection policy.

**Duties**

**A. Members**

You will be responsible for the Pastoral Care of your Cell Group including the following areas:

1. Home visitations.
2. Hospital visitations.
3. Counselling and deliverance ministry to members.
4. Praying for Cell group and members.
5. Numerical and spiritual growth of members.
6. Organise and supervise Cell meetings. Meetings can be held on any other day that does not conflict with other Church activities.
7. Ensure that members are involved in the life of the Church i.e. Services, special meetings, prayer meetings, etc.

**B Visitors to Church**

1. Ensure that visitors are welcomed and catered for.
2. Ensure that visitors are visited within 48 hours of their attendance to a Church function.
3. Ensure that ministry is available for visitors should it be needed.

This appointment is for a minimum period of 3years reviewed annually with a probationary period of 3 months.

I agree to serve as a Cell Leader in accordance with the above terms and conditions. I will endeavour to excel in this ministry by the grace of God.

Immediate Supervisor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_